



3 March 2025.

To whom it may concern

Company name : Takasho Co.,Ltd.
Representative : Nobuo Takaoka, President & CEO
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Notice of reduction of executive remuneration

The Company takes seriously the contents of the 'Announcement on the revision of the forecast of results for the year ending 20 January 2025' disclosed on 26 February 2025, and in order to improve management efficiency through further cost reductions and to clarify its managerial responsibilities, the Board of Directors of the Company has decided at its meeting held today to reduce the remuneration of the directors (excluding external directors) as follows.

1. Details of reductions in remuneration for directors (excluding external directors)

Position	Details of reduction in directors' remuneration
President and Representative Director	Reduction of 10% of monthly remuneration
Managing director	Reduction of 5% of monthly remuneration

2. Period covered.

April 2025 to March 2026.

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